

**CORPORATE AND COMMUNITIES
OVERVIEW AND SCRUTINY PANEL
25 MAY 2016**

OVERVIEW & SCRUTINY WORK PROGRAMME 2016/17

Summary

1. The Overview and Scrutiny Work Programme 2016/17 was agreed by Council on 12 May 2016.
2. The Corporate and Communities Overview and Scrutiny Panel is asked to note the Panel's work programme and consider how it would wish to take the work forward.

Background

3. The 2016/17 work programme was developed following an extensive public consultation exercise which resulted in over 3000 topic suggestions being received.
4. The Chairman and Vice Chairman of OSPB completed a full analysis of suggestions received and circulated a report to all Members of OSPB asking them to comment on the Chairman and Vice Chairman's recommendations for topics to be included in the work programme.
5. The resulting list was then considered and agreed by Council on 12 May. For the Corporate and Communities Overview and Scrutiny Panel, the following list was agreed by Council:

Corporate & Communities Overview and Scrutiny Panel:	
1.	<p>Worcestershire County Council Workforce</p> <ul style="list-style-type: none"> • What future skills/roles does the Council need? • What skills gap exists? • Does WCC pay and reward effectively? • Does WCC have a strong succession management system? • Does WCC recruit the required talent and behaviour? • Do WCC Managers support a performance driven culture based on achieving the best outcomes for the people of Worcestershire? • Are the corporate values embedded across the organisation?
2.	<p>What can Worcestershire County Council do to maximise income generation?</p>
3.	<p>How can Worcestershire County Council support Local Business?</p> <ul style="list-style-type: none"> • Can Worcestershire County Council use Social Value Act to procure services locally?
4.	<p>Worcestershire County Council use of Property</p> <ul style="list-style-type: none"> • Accountability of the Place Partnership

	<ul style="list-style-type: none"> • How do we use our property? • Review of capital monies and property
5.	<p>Culture: How can we utilise the Culture of Worcestershire to maximise the benefit to the County?</p> <ul style="list-style-type: none"> • Analysis of cultural offering and how it can be improved • Role of Council and partners • Funding opportunities – are they being utilised?

Issues Incomplete from 2015/16 Work Programme

6. In addition, the Panel has items that were part of the 2015/16 Work Programme that are still to be completed. For Corporate and Communities Overview and Scrutiny Panel, the outstanding issues are:

- To consider how the County Council, with the help of other agencies, can provide help and assistance to the CAB in the County to ensure its future sustainability and survival
- Corporate Finance Issues and Processes

7. On the morning of 25 May OSPB will be discussing the agreed 2016/17 Work Programme and outstanding issues from 2015/16. OSPB Members will be asked to consider whether priorities have changed and, as a result, which items should be taken forward to the 2016/17 Work Programme. The **Democratic Governance and Scrutiny Manager** will feedback to the Panel on the outcomes of the OSPB discussion.

Standard Items

8. In addition, each Overview and Scrutiny Panel has standard agenda items that it will need to include in its work planning. For Corporate and Communities O&S Panel these are:

- Performance Management
- Budget scrutiny process
- Corporate Plan refresh

Purpose of the Meeting

9. Following the discussion, the Corporate and Communities O&S Panel is asked to:

- note the Panel's 2016/17 Overview and Scrutiny Work Programme as agreed by Council on 12 May
- receive feedback from OSPB on which items from 2015/16 should be taken forward to the 2016/17 Work Programme
- consider how the Panel would wish to take forward the work programme.

Contact Points

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Background Papers

In the opinion of the proper officer (in this case the Head of Legal and Democratic Services) the following are the background papers relating to the subject matter of this report:

- Agenda and minutes of the OSPB meetings on 21 April 2016 and 25 May 2016
- Agenda and minutes of Council on 12 May 2016
- [All agendas and minutes are available on the Council's website here.](#)